

2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution.

As the institution is affiliated to Karnatak University, Dharwad, it follows the curriculum designed by the Karnatak University, Dharwad. The programme outcomes, programme specific outcomes and course outcomes are developed by the institution based on the curriculum of the programme.

B.Com Programme:

PROGRAMME OUTCOMES:

- **Business Knowledge:** Develop Entrepreneurship, Employability skills and other skills of students for enabling them to become independent businessmen, industrialist or professional etc.
- **Knowledge of Accounting and Tally:** Preparation of financial statements.
- **Business Finance and Financial Planning skills.**
- **Analysis and interpretation of financial statements by using appropriate tools and techniques and drawing conclusion on the same.**
- **Well versed with business regulatory frame work.**
- **Planning, Budgeting, Organising and Controlling.**
- **Business Finance and Financial Planning.**
- **Tax Planning, Assessment and Tax Filing.**
- **Human Resource Management and Development.**
- **Knowledge of Marketing: Commodity Market, Stock Exchange, Foreign Exchange and EXIM.**
- **Project Cost Estimation.**
- **Life-long Learning: Leadership Qualities, Global Exposure, Team Spirit and Confidence Building.**
- **Sense of National and Social Responsibility.**
- **Use of ICT and Programming Skills.**

PROGRAMME SPECIFIC OUTCOMES:

- **Accounting:** Equips the students to prepare the financial statements of corporate and other forms of business organisation by applying principles of accounting.
- **Management:** Develops the ability to apply management principles and functions to tackle the problems relating to both physical and human resources.
- **Financial Management:** Inculcates the skills to take right decision in financing, investing and dividend to achieve predetermined objectives.
- **Laws:** Students understand theoretical concepts and practical approach of application of various laws relating to formation, management and smooth functioning of business organisations.
- **Taxation:** Auditing and Income Tax awareness.
- **Economics:** Economics is the combination of numbers and economic concepts, problems, economic essay, calculations. Knowledge of these enables students to have an opportunity to build business models and have insights into the real economic world.

COURSE OUTCOMES:

- **Financial Accounting:** It provides higher knowledge exposure in the application of financial accounting principles and methods to various forms of business organizations.
- **Principles of Management:** It acquaints students with the concepts, principles and practice of the management of business organization, professional management.
- **Business Environment:** To acquaint students with basic framework within which business operates and develop skills of identifying and analyze of such environmental framework. The conceptual, analytical and interpretational skills are specifically included in the curriculum.
- **Managerial Economics:** It familiarizes students with the basic concepts of micro economics and their applications in business organizations.
- **Indian Constitution:** It provides the basic knowledge of the development and the principles enshrined in the Constitution of India.
- **Business Communication Skill:** It familiarises the students with the concept of business communication and to develop basic business communication skills through demonstration.
- **Entrepreneurship and Small Enterprise Management:** To imbibe basic entrepreneurial qualities of successful entrepreneur and would enable them to learn the art of promoting and running enterprises.
- **Principles of Marketing:** To enable basic marketing strategies and familiarise the fundamental concept and principles of marketing of goods and services.
- **Business Economics:** The course enables to aim to equip the students with understanding of economics concepts and their application in function of business entity.
- **Fundamentals of Computers:** Students are equipped with the basic concepts of computer and their applications in business organizations, students will familiar with the basic principles of computer including hardware, software and operating systems.
- **Secretarial Practice:** To familiarise the students with the fundamental concepts and functions to be performed by corporate secretaries.
- **Human Resource Management:** The course is designed to develop a knowledge base of basic concepts and skills required in the management of human resource employed in business organizations.
- **Law and Practice of Banking:** To familiarise the students with the basic concepts and applications of provisions of Banking Regulations Act.
- **Indian Financial System:** To familiarise with the fundamental concepts and working of Indian financial system and its constituents.
- **Income Tax Law and Practice:** It develops an understanding of the basic concepts and principles of income tax law and develop necessary skills in computation of income tax under various heads.
- **Principles and Practice of Auditing:** To equip students with concepts, techniques and methods of auditing process employed in business organizations.
- **Cost Accounting:** It acquaints the student's with applications of cost accounting tools and methods in business decision-making process and control.
- **Business Laws:** It acquaints the students with the fundamentals of various business laws as applicable to business organizations in India.
- **Monetary Economics:** To familiarise the students with the principles of monetary economics and the influence of monetary policy govern by central banks.
- **International Economics:** To enable students to acquaint with the concept and theories of international economics and their influence on the working of business organizations.
- **Indian Economics:** To familiarise the students with the fundamental structure of Indian Economy and its various economic issues.
- **Industrial Economics:** To equip students with an understanding of the fundamental concepts and theories of Industrial Economics.

M.Com Programme:

PROGRAMME OUTCOMES:

- Advanced knowledge in the field of business and management.
- To inculcate the knowledge of business and the techniques of managing the business with special focus on marketing insurance and banking theory law and practice.
 - To impart the knowledge basic accounting principles and latest application oriented corporate accounting method.
- Development of analytical and critical thinking.
- Skills required preparing business projects and carrying research activities.
- Assessment of stock and derivative market temperament.
- Advanced knowledge on Domestic and International Financial System.
- Ability to address the bottleneck in the business.
- Preparation of project report and effective presentation.
- Advanced communicative skills.
- Knowledge of contemporary issues.
- Inculcate leadership qualities.
- Ability to boost the morale of the peers.

PROGRAMME SPECIFIC OUTCOMES:

- In-depth knowledge in different disciplines of management and understanding temperament of human resources and financial avenues.
- Exposure in different segments like: transaction and economic exposure. Thorough knowledge in establishment, operation and performance evaluation of an organisation and reporting the same by using information technology to the stakeholders.
- Enhancing the knowledge, skills, quality, competency and techniques of decision making to demonstrate oneself.
- Opportunity to maintain a fine balance between conceptual understanding and hands on experience in formation of strategies and cutting edge to become leader in the open world.
- To create awareness in application oriented research for business decision.
- To enhance the horizon of the knowledge in various fields of commerce through advertising, sales promotion, auditing and entrepreneurial developments.

COURSE OUTCOMES:

Organisational Behaviour: Develops conceptual and theoretical understanding of organizational theory and its basic elements amongst the students and in developing appropriate strategies for influencing individual behaviour on group behaviour and vice versa.

• **Strategic Management:** Provides conceptual knowledge of strategic management process in business and develop skills of analysis, implementation and evaluation of corporate level strategies amongst the students.

• **Security Analysis and Portfolio Management:** Provides conceptual understanding of the elements of investment process in securities and in developing skills of analysis and selection of appropriate securities for investment.

• **Financial Reporting and Accounting Standards:** It provides an understanding of theoretical concepts of corporate financial reporting trends and to develop skills in interpretation of financial statements of global organization.

• **Corporate Restructuring:** Equips students with the basic understanding of corporate mergers.

- **Business Research Methods:** Develops and understanding the quantitative research concepts and their application.
- **Advanced Management Accounting:** Provides an understanding of advanced management accounting concepts.
- **Corporate Governance:** It provides basic understanding of evolution, concept, role and principles of corporate governance.

The above mentioned programme outcomes, programme specific outcomes and course outcomes are given below.

- **Corporate Accounting:** To study the basic concepts of corporate accounting, prepare the final accounts of companies and analyze the internal or external reconstructions of companies.
- **Business Research Methods:** To full fill the requirement of business research, evaluate various research decisions and familiarise the research report.
- **Marketing Management:** To know the modern marketing concepts and evaluation and to study the consumer behavior and also to analyze the product and price.
- **Direct Taxes (Corporate Tax):** To update the current finance tax planning, to know the provisions of income tax act, to study the various heads of income.

Immediate Outcomes Intermediate Outcomes High-end Outcomes

- Learn Remember Apply
- Understand Interact and Communicate Global vision
- Analyse Management Development of civic sense
- Synthesize Interpersonal relationships shouldering social responsibility
- Belongings Team spirit Empathy
- Creativity Research Scientific temperament
- Computer awareness Computer Application Develop ICT skills
- Plan Organize Implement / execution
- Hobbies Life enrichment Self actualisation
- The programme outcomes, programme specific outcomes and course outcomes are duly displayed on the college website on the following links: