

The Annual Quality Assurance Report (AQAR) of the IQAC 2016-17

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2016-17)

2016-17

1. Details of the Institution

1.1 Name of the Institution

KWT'S DIVEKAR COLLEGE OF COMMERCE, KARWAR

1.2 Address Line 1

NH 17

Address Line 2

KODIBAG

City/Town

KARWAR, UTTARA KANNADA

State

KARNATAKA

Pin Code

581301

Institution e-mail address

kwtccckarwar@gmail.com

Contact Nos.

08382 225221

Name of the Head of the Institution:

DR. B.H. NAYAK

Tel. No. with STD Code:

08382 225221

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCogn 18879)

OR

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	-	2004	5 years
2	2 nd Cycle	B	2.76	2009	5 years
3	3 rd Cycle	B	2.47	2015	5 Years
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 01-01-2011 _____ (DD/MM/YYYY)
- ii. AQAR 14-12-2011 _____ (DD/MM/YYYY)
- iii. AQAR 11-10-2012 _____ (DD/MM/YYYY)
- iv. AQAR 23-05-2014 _____ (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	-		
University with Potential for Excellence	-	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (<i>Specify</i>)	-
UGC-COP Programmes	-		

2. IQAC Composition and Activities

2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	02
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and Community representatives	-
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	12
2.10 No. of IQAC meetings held	05

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. P.S. Kamat memorial 6th Inter- Collegiate Debate Competition
2. A.D.Shroff Memorial Elocution Competition
3. Kanara Welfare Trust Day Celebration
4. Workshop on Mutual Funds
5. Interactions with Business Leaders.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Annexure I	Annexure II attached

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01	-	-	-
UG	01	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	One (Two week yoga course)	-	-
Total	1	1	-	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	One
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, new combinations of optional subjects introduced to B.Com V & VI Semester.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

-

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
04	01	03	-	-

2.2 No. of permanent faculty with Ph.D.

02

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

- - 05

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	7	-
Presented papers	-	3	-
Resource Persons	-	1	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Using of ICT & Smart Boards. Maintaining the students profile and individual attention with regard to their progress

2.7 Total No. of actual teaching days during this academic year

189

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Home assignments & Test

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02

2.10 Average percentage of attendance of students

90

2.11 Course/Programme wise distribution of pass percentage:

November/ December 2016 Odd Semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com I Sem.	84	22.61	26.04	9.24	-	72.62
B.Com III Sem.	93	32.55	29.76	4.65	-	77.42
B.Com V Sem.	88	57.95	32.95	3.40	-	94.32

May/June 2017 Even Semester

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com II Sem.	84	52.38	27.27	11.36	-	94.05
B.Com IV Sem.	93	39.78	45.16	-	-	90.32
B.Com VI Sem.	88	67.04	28.40	2.27	-	97.73

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes: 1) IQAC conduct teacher's evaluation by students and scrutinises the same. 2) It conducts Academic Audit and evaluates the results of students at different examination. 3) It ensures the attendance of the students.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	4	10	-	10
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The IQAC of the college has been encouraging the members of the staff and also the students to undertake research activities. All the teaching staff members and final year B.Com students involved in preparing research projects on different topics.
- Four teachers have been sanctioned financial assistance under Minor Research Projects by University Grants Commission
- The college has started an innovative programme for B.Com Final year students. Ten groups were constituted in B.Com Final Year class for conducting research works and submitting project reports under the guidance of teachers.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	4	-	-
Outlay in Rs. Lakhs	-	-	3,25,000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2016-17			
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College	2016-17			
Students research projects <i>(other than compulsory by the University)</i>				

Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	6
Sponsoring agencies	-	-	-	-	1. District Science Dept 2. NPCIL Kaiga 3. Snehakuja, Kasargod 4. AXIS Bank

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

NA

-

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level

National level International level

3.24 No. of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.25 No. Of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="06"/>		
NCC	<input type="text" value="-"/>	NSS	<input type="text" value="03"/>	Any other	<input type="text" value="-"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- P.S. Kamat District Level Debate Competition
- Vanamahotsava
- NSS Special Camp
- Voters' awareness rally
- Voters' enrolment
- Awareness on Mutual Funds

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area (5 Acers)	5 Acres	-	-	5 Acres
Class rooms	12	-	-	12
Laboratories (Computers)	02	-	-	02
Seminar Halls	01	-	-	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	38	10	-	48
Value of the equipment purchased during the year (Rs. in Lakhs)	10,62,404	3,13,230	UGC	13,75,634
Others	-	-	-	-

4.2 Computerization of administration and library

Office and Library are fully equipped with computers and internet facilities.

4.3 Library services:

	Existing 2015-16		Newly added 2016-17		Total	
	No.	Value	No.	Value	No.	Value
Text Books	22926	1801150.51	154	39955.00	23080	1841105.51
Reference Books	7023	396630.00	10	2542.00	7033	399172.00
e-Books	93809	5000.00	-	-	93809	5000.00
Journals	20	16883.00	-	-	-	0
e-Journals	0	0	-	-	-	-
Digital Database	0	0	-	-	-	-
CD & Video	61	0	04	-	65	-
Others (specify)	CCTV -3 Comp. – 11 OPAC- 1 PRINTER-1 SCANNER-1					

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	48	29	06	04	03	06	-	-
Added	02	-	01	-	-	-	01	-
Total	50	29	07	04	03	06	01	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The members of the staff know computer, ICT based teaching and internet operation.
Students are having separate subject and they are given practical training in the Laboratory.

4.6 Amount spent on maintenance in lakhs :

i) ICT	-
ii) Campus Infrastructure and facilities	-
iii) Equipments	-
iv) Others	-
Total :	-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The Internal Quality Assurance Cell has been organising various programmes to create awareness among the students. The following programmes have been undertaken during the year 2013-14

- ✚ Awareness programme about nuclear energy.
- ✚ Scholarship facilities
- ✚ Voter awareness programme
- ✚ Canteen facility
- ✚ Sports facility
- ✚ ICT aided teaching
- ✚ Career guidance programmes
- ✚ Mentoring the class by the teachers
- ✚ Students sent for Campus interview and Placement
- ✚ Encouraging students for attending campus interview
- ✚ 'TALENT HUNT' to help students to exhibit their talent.
- ✚ Free text books to poor students

5.2 Efforts made by the institution for tracking the progression

The college has encouraged all the students to participate and involve in all the activities. It resulted in much more progress among the students:

- ✚ Students enrolled their names in the voters' list
- ✚ Many students availed of scholarship facilities
- ✚ They participated various sports at college and University Level
- ✚ The performance of the students in the examination improved
- ✚ Teachers are moulding the students by giving guidance and counselling and won prizes.
- ✚ They participated in various competitions
- ✚ They appeared for different entrance exams
- ✚

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
265	50	-	-

(b) No. of students outside the state

11

(c) No. of international students

-

Men	No	%	Women	No	%
	-	-		-	-

Last Year 2015-16						This Year 2016-17					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
232	03	0	50	-	285	180	7	0	78	-	265

Demand ratio Drop out % 2.5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Students have been encouraged to appear for various competitive examinations.
 45 students have appeared for KMAT
 40 students for M.Com Entrance
 18 students for CMAT, one student for XAT and one student for CBSE

No. of students beneficiaries

103

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	25

5.6 Details of student counselling and career guidance

The college has a separate Career and Counselling Cell. The cell has done a commendable job in encouraging the students during the year 2016-17 also. Workshop have been organised for creating awareness among the students. Posters, notices has been displayed on the Notice Board and also sent to the classes from time to time. Students have been taken to different places for attending campus interview.
 Student's interactions with eminent experts, industrialists and entrepreneurs have been held in the college.

No. of students benefitted

150

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of	Number of Students	Number of	Number of Students Placed

Organizations Visited	Participated	Students Placed	
-	-	-	-

5.8 Details of gender sensitization programmes

-

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	20	60,000
Financial support from government	103	2,56,562
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

03

5.13 Major grievances of students (if any) redressed: _____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: "To be a pioneer in providing excellent education in commerce and allied streams to the maximum satisfaction of the students and the society in the Forest District of Uttar Kannada"

Mission: "To mould students into the most productive and creative members of our society and the most committed citizens of our nation by excellent teaching and individual guidance."

6.2 Does the Institution has a management Information System

Yes, the Kanara Welfare Trust that manages the institution has installed ROBO Vidya Software that links all institutions to it on line. The management receives the information and sends necessary guidelines to the institution. All computers are interlinked in the office and office and the administration related information is monitored and controlled by the Office Superintendent and the Principal

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Members of the faculty attended the workshop on framing of the syllabi of different subjects arranged by board of studies and Karnatak University Commerce Teachers Association and make necessary suggestions. The management deputed the faculty for curricular development works

6.3.2 Teaching and Learning

Effective teaching and learning are carried out by using ICT, Star Boards, Computers and Projectors which are installed in every class room. Individual attention and care are given to each student by interactions, seminars and assignment books which each student is made to write & submit.

6.3.3 Examination and Evaluation

Rev.

Two internal assessments are held in each semester at the college level and the same are evaluated & the progress of the student monitored. University conducts Semester end examinations and the evaluation is done centrally on the university campus. The members of the teaching staff work as paper setters, chairmen, moderators and examiners at the University valuation camps.

6.3.4 Research and Development

The management insists on the teaching staff for taking up research work and sends them on deputation/ study leave for research work. Many of the members of the faculty have obtained M. Phil and Ph. D degrees and completed research projects. Some of the teachers are currently working on minor research projects

6.3.5 Library, ICT and physical infrastructure / instrumentation

Book bank facilities, remedial book facilities, Books to meritorious students, Automation of library service, E-journals, Internet facilities and Drinking water facilities.

6.3.6 Human Resource Management

The management holds at least two meetings in a year with the entire staff and reviews the achievement and progress of the institution and the individual staff members. The management issues necessary guidelines and instructions to the institution and the individual staff members for further improvement. The management urges the staff to augment their academic capacities by participating in seminars, workshops and presenting papers

6.3.7 Faculty and Staff recruitment

The management recruits the necessary staff members purely on the basis of merit in a transparent manner. Most of the appointments are management appointments since the Govt. is not granting non-teaching posts and the unaided section posts

6.3.8 Industry Interaction / Collaboration

The past students who are successful entrepreneurs and businessmen are invited to interact with students.

6.3.9 Admission of Students

B.Com I -	84
B.Com II –	93
B.Com III –	<u>88</u>
Total -	<u>265</u>

6.4 Welfare schemes for

Teaching	Chit fund to provide financial assistance
Non teaching	Chit fund to provide financial assistance
Students	Fee concession and scholarships, Health check up and health care camps to students

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done? Yes

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	University Local Enquiry Committee	Yes	Chairman & Administrative Officer, KWT
Administrative	Yes	University Local Enquiry Committee	Yes	Chairman & Administrative Officer, KWT

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Internal Assessments and Semester end Examinations are held under the Semester System and constant assessment of examination system is done by the University for

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

The alumni who have been successful entrepreneurs and businessmen and also in service are interacted with the present students. They have been participating in the important functions and programmes. They contributed considerable amount of money for the organisation of creativity fest and other programmes.

6.12 Activities and support from the Parent – Teacher Association

Parents interacted with the staff at the parent –teachers meeting and offered valuable suggestions. They offered financial support also.

6.13 Development programmes for support staff

KWT that manages the institution held interactions with the support staff and gave them necessary guidelines for the efficient administration of the institution. The management extended PF and increment facilities and scholarship to their children.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Planting of saplings at the beginning of the rainy season every year. Maintaining a plastic free campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. They are as under:

The college introduced common dress codes for students for B.Com Sem. I students from the academic year 2013-14 which will be a routine practice henceforth. This was introduced to develop a corporate culture and discipline. This practice has promoted better discipline on the campus.

The college started a novel practice of making final year students write Project Reports. The college started a novel practice of developing research orientation among students. According to this idea, the final year B.Com students were made to write project reports on different subjects or problems given to them and submit the same under the guidance of the lecturers concerned. The students worked as teams and submitted the project reports for which they were given merit certificates at the special function. This innovative practice has helped to promote research culture among students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Action plan was prepared to execute 56 programmes/ activities and 42 of the programmes/ activities were carried out.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Introduction of dress code for B.Com students.
2. Novel practice of drafting and submission of project reports by B.Com final year students.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

1. Celebration of Vanamahotsava by planting saplings.
2. Celebration of World bio-field day
3. Carrying out plastic free campaign on the campus
4. Participating in beach cleaning and other cleaning programmes organised by the district administration.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

We carry out Institutional SWOT analysis at the end of every academic year after the results of the even semesters. Based on the annual SWOT analysis and also the feedbacks from the different stakeholders, the annual action plan is prepared for the next academic year.

Our strengths are:

- Highly qualified, experienced and dedicated staff.
- Beautiful campus on the beach that inspires creativity and learning instincts.
- Enough learning resources.
- Active and encouraging management
- Effective committees for carrying out curricular and extra-curricular activities.
- Students centric programmes.
- Low entry level competency of students.
- Limited placements.
- Lack of auditorium.
- Lack of research and consultancy activities.

Our weaknesses are:

- Non approval/ non recruitment of non-teaching staff of the institution, by the government.
- More than 50% of non-teaching staff on temporary basis appointed by Management.
- Limited research activities

- Non-existence of large scale industries for industry linkage programmes.
- Very limited internal fund generation.

Opportunities are:

- Enhancement of infrastructural facilities and the construction of the first floor of the main building.
- Encouraging staff and students to undertake research activities
- Improving competency level of students by giving individual attention to each student, arranging bridge courses and remedial classes for slow learners.
- Seeking further support of the U.G.C., RUSA and Government for the development of the institution.

Threats

- Competition from 3 other Commerce Colleges in the city.
- Acute shortage of non-teaching staff.
- Finding land for the construction of the hostel because of limitation of CRZ Act.
- Expansion of the old National Highway into 4-lane highway that makes the institution to lose large part of its campus.
- Establishment of private and government women's college in the city.

8. **Plans of institution for next year**

Annexure I

**KANARA WELFARE TRUST'S
DIVEKAR COLLEGE OF COMMERCE, KARWAR
ACTION PLAN/ CALENDAR OF EVENTS FOR 2017-18**

MONTH AND DATE	EVENTS
<i>June, 2017</i>	
June 1 to 30, 2017	Admission Process: Admission to I, III & V Odd Semesters Sending letters to Principal's of Junior College and giving advertisement in news papers.
June 27, 2017	College Opens for odd Semesters i.e. I, III & V Sem. B.Com.
June 28 to 30, 2017	Bridge Course for B.Com I, III & V Semester Students
July 08, 2017	Induction programme for freshers
July 15, 2017	Alumni Meeting
July 29, 2017	Celebration of Statistical Day
July 21 to 26, 2017	Yoga and Dhyana Taining
July 24, 2017	Election to College Union & Gymkhana
July 27, 2017	Vanamahostava
July 21 to July 31, 2017	Admission to M.Com Course
July 30, 2017	Visit to the Home of Deaf, Dumb and Blind
<i>August, 2017</i>	
August 1, 2017	Review of Even Semester result
August 4, 2017	Inauguration of College Union & Gymkhana
August 8 and 9, 2017	Workshop on Stock Market
August 12, 2017	Career and Counselling Programme
August 14, 2017	Visit to Remand Home

August 15, 2017	Celebration of Independence Day
August 19, 20 & 21, 2017	Internal Assessment- I
August 22 & 23, 2017	National Seminar on Challenges of making India a manufacturing hub of the 21st century.
August 29, 2017	Planning Forum and Commerce Association programme ,
August End	Preparation and submission of LOI to NAAC
<i>September, 2017</i>	
September 5, 2017	Teacher's Day Celebration
September 8, 2017	Visit to the Home of Deaf, Dumb and Blind
September 10, 2017	Celebration of Kanara Welfare Trust's Day
September 12, 2017	Programme under Commerce Association and Commerce Department
September 16, 2017	Industrial leaders interactions programme under Planning Forum and Commerce Association
September 19, 2017	A.D. Shroff Memorial Elocution Competition
September 22, 23 & 24, 2017	Internal Assessment -II
September 26 th 2017	Felicitation for past students, who are successful entrepreneurs
September 27, 2017	Talent Hunt
September end	Starting of the process for P.S.Kamat Memorial IV Inter Collegiate Debate Competition.
<i>October, 2017</i>	
October 2, 2017	Celebration of Gandhi Jayanti, Swachata Andolana Plastic Free Campus Campaign
October 8 to 12, 2017	Preparation of IA & final marks sheet
October 28 to November 29, 2017	Odd Semester Examination & Evaluation
<i>November, 2017</i>	
November 14 to 20, 2017	National Library Week
November 18, 2017	Commencement of Even Semesters II, IV & VI Sem. B.Com
November 20 th 2017	Conduct of P S Kamat Memorial 7 th Inter collegiate Taluka level Debate Competition.
<u><i>Even Semester</i></u>	
<i>December, 2017</i>	

December 1, 2017	P S Kamat Memorial 7 th Inter collegiate Debate Competition, Preliminary Round.
December 2, 2017	P S Kamat Memorial 7 th Inter collegiate Debate Competition, Final Round.
December 16 th 2017	Swacchata Programme at Sarvodaya Nagar, Karwar.
December 27, 2017	Annual Sports
January, 2018	
January 10, 2018	Interactions with Industry leaders
January 12, 2018	Visit to Asha Niketan
January 14, 2018	Interactions with Alumni Members
January 17, 2018	Career Guidance
January 18, 2018	Personality Development
January 26, 2018	Republic Day Celebration
January 30, 2018	Elocution Competition

February, 2018	
February 05, 2018	Singing Competition and Rangoli
February 10, 2018	Personality Development Programme
February 12 to 16, 2018	Internal Assessment- I
February 18 to 24, 2018	NSS Annual special camp
February 21, 2018	Campus Interview (Udyoga Mela)
February 26, 2018	Annual Elocution and Essay Competition
February 28 th 2018	District Youth Convention
March, 2018	
March 5 to 8, 2018	Internal Assessment- I
March 8 th 2018	Celebration of International Women's Day
March 10 th 2018	Workshop on GST.
March 1, 2018	Career Guidance
March 15 th 2018	Celebration of Consumer Rights Day.

March 18, 19 & 20, 2018	Internal Assessment- II
March 21 st 2018	Celebration of World Forest Day.
March 23, 2018	Coaching for M.Com & MBA
March 24, 2018	Preparation of I.A. marks sheets
March 25, 2018	Annual Day Celebration
March 28, 2018	Cultural Programme
March 31, 2018	Last day of Even Semester
March 31, 2018	Send off to outgoing students
April 10 to May 04, 2018	Even Semester Examination & Evaluation

Name : Prof S.N.Dafedar

Name: Dr. B.H.Nayak

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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KANARA WELFARE TRUST'S
DIVEKAR COLLEGE OF COMMERCE, KARWAR

Activities / Achievements for the year 2016-17

The college opened for the odd semesters from July 1st 2016.

The total number of students on the college campus 315

Details:

1) B.Com I	84
2) B.Com II	93
3) B.Com III	88
4) M.Com-I	20
5) M.Com-II	30

Total Strength	315
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Performance of the students in various examinations was excellent.

Results of Odd Semester Examination November 2016

- ❖ B.Com-I Semester - Pass % - 72.62%
- ❖ B.Com-III Semester - Pass % - 77.41%
- ❖ B.Com-V Semester - Pass % - 94.32%

- Three students scored 100 out of 100 in HRM
- Three students scored 100 out of 100 in Business Statistics
- Two students scored 100 out of 100 in Secretarial Practice.
- One student scored 100 out of 100 in Corporate Accounting
- Seven students scored 100 out of 100 in Cost Accounting
- Two students scored 100 out of 100 in Auditing.

Results of Even Semester Examination April 2017

- ❖ B.Com-II Semester - Pass % - 93.97%
- ❖ B.Com-IV Semester - Pass % - 90.32%
- ❖ B.Com-VI Semester - Pass % - 97.73%

- Three students scored 100 out of 100 in Financial Accounting.
- Two students scored 100 out of 100 in EDP.
- Three students scored 100 out of 100 in Business Statistics.
- One student scored 100 out of 100 in Indian Financial system
- Two students scored 100 out of 100 in Management Accounting.
- Two students scored 100 out of 100 in Cost Accounting.
- One student scored 100 out of 100 in Industrial Relations.
- One student scored 100 out of 100 in Principles of Foreign Exchange.

B.Com VI Semester Examination April/May 2016 above 90%

1. Sudheer Kadam	95.14%
2. Ashwini Anvekar	94.00%
3. Sweety Gajinkar	93.57%
4. Vasavi V Naik	93.29%
5. Sampoorna Pagi	92.78%
6. Smita G Rane	92.28%
7. Darshana Talekar	92.28%
8. Shivani S. Gavandalkar	90.75%
9. Sushmita Morje	90.71%
10. Divya Raikar	90.00%
11. Anjali Jondagi	90.00%

Innovative practice in admission process.

1. The college wrote letters to the Principals of Junior Colleges in Karwar City, Kaiga Township, Arga Naval Base and Amadalli soliciting them to send their students who completed PUC course in their college to our college. The advantages of infrastructural and learning resources available in the college were highlighted in the letters. We also published advertisement copy in the local news paper "Karwali Munjavu" highlighting the features of our college and facilities available, inviting students and their parents for admission to the course in our college.
2. June 21, 2016: International Yoga Day.
3. July 9th 2016: Swacchata Programme was conducted in the campus in association with PAHARE VEDIKE KARWAR
4. July 23, 2016: Induction ceremony was organized to introduce the institution rules and the course to the freshers. Shri Rajesh Kamat, Mahalaxmi Electronics & . and Shri. Shri Sadanand Damodlekar, past students of our college interacted with the freshers as chief guests.

Miss Priya Kalgutkar, Aishwarya Naik, Geeta Kamat, Prajnya Kamat college toppers were felicitated.

5. July 05, 2016: Public Awareness Committee, NPCIL, Kaiga and our college organized jointly Awareness Programme on Nuclear Power. Nuclear Scientists from NPCIL interacted with students.
6. Human Rights Awareness Programme in association with Karnataka State Human Rights Commission, Bangalore. Smt. Meera Saxena, Chairman, Karnataka state Human Rights Commission, Bangalore and Shri. Alok kumar, IGP, Karnataka state Human Rights Commission, Bangalore were the chief guest.
7. A meeting of IQAC held on 21-7-2016
8. July 25th, 2016: Elections were held to select class representatives.

The following students were elected Class representatives –

Mr. Ganesh Hegde	B.Com-III
Ms. Saba Shaikh	B.Com-III
Mr. Mohit Patel	B.Com-II
Ms. Wafa Shaikh	B.Com-II
Mr. Rahil Anvekar	B.Com-I
Ms. Deepika Shetti	B.Com-I

9. July 31, 2016: AXIS Bank, Karwar and NSS unit of our college carried out afforestation under 'Plant A Sapling Campaign'.
10. August 6, 2016: Friendship Day celebrated by students for promoting better understanding among students.
11. August 10, 2016: **Two day's Leadership training camp** was organized in association with Forum of Free Enterprises and **M.R. Pai Foundation Mumbai** on August 9 and 10, 2016.
12. August 13, 2016 Swachata Abhiyaan in Sarvodaya Nagar on by NSS Students and Staff members.
13. August 20, 2016: Sadbhavana Day celebrated and the Oath for Communal Harmony administered to students and staff.
14. August 22, 2016: Celebration of Geneva Convention Day in collaboration with Bharat Scouts & Guide unit. Shri. B.D. Fernandes, Secretary, District Scout & Guide, UK was the chief guest.
15. August 27, 2016 Vanamahotsav Programme was conducted

16. August 29, 2016: Our College collaborated with Axis Bank, Karwar in organizing a seminar on Latest Trends in Modern Banking.
17. September 3, 2016 Workshop on water Conservation was conducted.
18. September 05, 2016: Students celebrated Teacher's Day.
19. September 10, 2016: Kanara Welfare Trust's Day was celebrated, and Book Exhibition on the Birthday of Dr. Dinaka Desai on his Works and literary contributions
20. September 16, 2016: Students celebrated Traditional Day.
21. Second Unit Test – September 21, 23 & 24, 2016.
22. September 26, 2016: One Day Market Mela was organised by B.Com and M.Com students. The market is intended to encourage our students to expose their business Techniques and communication skills by selling and buying items in the campus.
23. October 01, 2016: At National Voluntary Blood donation camp five students of our college donated blood to the District Blood Bank on the occasion.
24. October 02, 2016: The staff and students participated in Swachata Andholana Saptaha inaugurated by Shri. R.V. Deshpande, Minister for Higher Education and Tourism. Staff & students joined hand with others in cleaning the M.G. Road.
25. October 23, 2016: Governing Body Meeting. Interaction of Chairman KWT and Members of Governing Body with the members of the staff.
26. National Library Week was observed from 14th Nov. to 20th Nov. 2016. Books exhibition was organized.
27. December 08, 2016: Seminar and Quiz completion on Financial Literacy in association with KVG Bank and NABARD, UK. Shri. Yogesh, DDM, NABARD, UK was the chief guest.
28. December 08, 2016: Taluka Level PSK Memorial Debate competition organized in our college for the college students of Karwar Taluka. Topic: Indian Culture and Law have ensured Liberty, Equality, Safety and Dignity of Women. Sri P. M. Nayak Senior Advocate Karwar was the chief guest. 17 participants from 9 colleges took part in the competition. Miss Kshama Hegde of our college was one among the two students selected to compete at the district level.
29. Annual special camp was conducted by our NSS unit from 16-12-2016 to 22-12-2016 at Lower Primary School, Sasanwada, Shirwad, Karwar under the able guidance of Prof. B.R Tole N.S.S.Officer. Shramadhana work was under taken by participants in the school campus and in the premises of Local Temple. Special lectures were arranged on Personality Development, Skill Development, Legal Awareness, Medical Awareness, Police Rules Awareness etc. Eminent persons were invited to give the lectures. The Programme Co-ordinator, National Service Scheme, Karnatak University, Dharwad visited the special camp and gave useful suggestions to conduct the camp and addressed participants in the camp and

- explained the importance of attending such special camp. National voters ID Card Campaign rally was also held.
30. January 12, 2017: Inauguration of National Youth week Celebration. Shri. Govind rao naik, Nehru Youth Centre, Karwar and Dr. D.N. Ashokkumar, District Family and Health officer, Karwar were the chief guests.
 31. January 17, 2017: Personality development programme was organized. Capt. Satyendra Varama, Naval Officer, Seabird, Karwar was the chief guest.
 32. January 18, 2017: Taluka Level PSK Memorial Debate competition organized in our college for the college students of Karwar Taluka. Topic: Indian Culture and Law have ensured Liberty, Equality, Safety and Dignity of Women. Dr. Stanny Pinto, Principal, The St. Joseph PU College, Karwar was the chief guest. 21 participants from 9 colleges took part in the competition. Mr. Moosa Siddique of our college was one among the two students selected to compete at the district level.
 33. January 19, 2017: Blood Donation Camp organised by Youth Red Cross Wing and NSS unit
 34. January 31, 2016: Felicitation to Prof. Mohan Bhat, Educationist, who retired from the service after completing 34 years of service.
 35. A talk on FDI by Prof. A.G.Kerlekar organized under planning forum.
 36. February 18 and 19, 2017: Karnatak University Single Zonal Hand Ball Tournament (Men) was organized by our college.
 37. March 08, 2017: Celebration of World Women Day. Smt. Kasturi Nayak, Deputy Chief Medical Officer, Konkan Railway Corporation, Karwar spoke on “Health, Hygiene and Nutrition”
 38. March 08, 2016: National voters ID Card Campaign organized in the college. Sri Gali Kotresh Tahasildar Karwar explained about the importance of voting and explained the procedure for inclusion of names in the voter list and related matters. Mr. Parashuram Revenue Inspector and past student of our college also interacted with the students answered to their doubts.
 39. Annual Day function organized on 23rd April, 2017 Shri Pramod Rao Deputy Superintendent of police karwar. was the chief guest. Prizes and certificates were distributed.
 40. The students have been groomed well through effective teaching, using ICT, bridge courses for non-commerce students and remedial teaching for SC/ST/OBC and slow learners.
 41. Most teachers use Smart Boards and Power Point Presentations for teaching their subjects.
 42. Apart from multi-media facility in conference hall, 8 class rooms are equipped with Magnetic Boards and all class rooms are equipped with Star Boards, Projectors and Computers for promoting ICT enabled teaching and learning.
 43. Internet facilities are provided to students and staff in the library.

44. Class wise mentoring of students. Each class is having a teacher as a mentor who keeps a profile of every students, his/her family back ground, goals in life etc.
45. Each student is given necessary counseling by closely monitoring his or her progress.
46. Dr. Keshava K.G., Shri B.R. Tole, Physical Director and Shri Suresh Gudimani, Librarian are doing UGC Minor Research Projects.
47. Dr. Keshava K.G. has been conducting financial education workshop under SEBI sponsored by Government of India. Totally he conducted 8 workshops on financial education for different target groups such as executives, young investors (college students), school children, home makers, retiring persons and middle income groups during the year. Now he is the member of Federation of Indian Professional Trainers (FIPT)
48. Students have been exposed for Placement and campus interview at different places during the year. Totally 18 students have been selected.
49. UGC Grants Under 12th Plan period.

Sl. No.	Particulars	Grant Allotted Rs.	Grant Released Rs.	Grant Utilized Rs.
1	Additional Assistance Phase – 2 Management Contribution (10%)	23,80,000.00	21,42,000.00 2,42,818.00	23,84,818.00
2	General Development	25,22,382.00	10,08,952.00	1,57,282.00
3	Remedial Coaching for SC/ST/OBC (Non-recurring)	---	1,12,500.00	---
4	I Q A C	3,00,000.00	3,00,000.00	----
5	National Level Seminar	1,00,000.00	75,000.00	
	Grand Total Rs.	53,02,382.00	38,81,270.00	25,42,100.00

CO-ORDINATOR, IQAC

PRINCIPAL

Place: Karwar

Date:-

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
