

A PROJECT REPORT ON
"TRAINING AND DEVELOPMENT OF ADITYA BIRLA
CHEMICALS COMPANY"
-A CASE STUDY OF THE GRASIM INDUSTRIES, KARWAR.

SUBMITTED BY
ANKITA A. KINDALKAR

M.Com IV Semester

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Under The Guidance of
Miss. Neha D. Kocharekar
KWT's Divekar College of Commerce &
PG. Centre Karwar

Submitted in partial fulfillment of the requirement
for the award of the degree of
Master of Commerce

Submitted to



DEPARTMENT OF P.G. STUDIES IN COMMERCE
KWT'S DIVEKAR COLLEGE OF COMMERCE &
P.G. CENTRE, KARWAR.
2015-2016

**“TRAINING AND DEVELOPMENT OF ADITYA BIRLA
CHEMICALS COMPANY”**

-A CASE STUDY OF THE GRASIM INDUSTRIES, KARWAR.

**PROJECT REPORT SUBMITTED TO THE KARNATAK
UNIVERSITY, DHARWAD IN PARTIAL FULFILLMENT OF
REQUIRMENTS FOR THE DEGREE OF**

MASTER OF COMMERCE

BY

Miss. ANKITA A. KINDALKAR

REGISTER NO. 14C01917



UNDER THE GUIDENCE OF

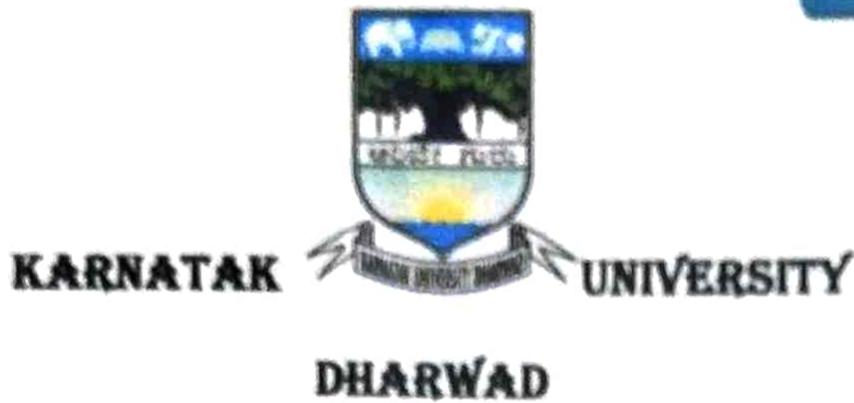
Miss. NEHA D. KOCHAREKAR

Lecturer of Commerce

**KWT'S DIVEKAR COLLEGE OF COMMERCE AND
PG. CENTRE (M.Com)
KARWAR**

KARNATAK-581303

2016



CERTIFICATE

This is to certify that the project report entitled **"TRAINING AND DEVELOPMENT OF ADITYA BIRLA CHEMICALS COMPANY - A CASE STUDY OF THE GRASIM INDUSTRIES, KARWAR"**

Submitted by **Miss. ANKITA A KINDALKAR** student of **KWT's Divekar College of Commerce And P.G. Centre (M.Com) Karwar** under the guidance of **Miss. NEHA D. KOCHAREKAR** Lecturer of commerce, **KWT's DCCPGC, Karwar**, for the award of M.com Degree is a record of independent project work.

This project is based on the studies carried out in the Dept, and the project work or part of it has not been submitted for any other degree, diploma, associate ship, fellowship or other similar title.

Miss. NEHA D. KOCHAREKAR
Lecturer
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Dr. B. H. NAYAK
The **PRINCIPAL**
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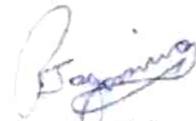
14th March, 2016**CERTIFICATE****TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Ankita A Kindalkar**, a student of M.Com Final Year from Divekar College of Commerce P G Center, Karwar, has successfully completed her **IN PLANT TRAINING** from 02-05-16 to 12-05-2016.

During the In plant training her conduct was found to be good.

We wish her all success in her future endeavors.

For Grasim Industries Limited,


+ [**S.K. Bhat**]
Head HR

DECLARATION

I hereby declared that work presented in this project report entitled **“TRAINING AND DEVELOPMENT OF ADITYA BIRLA CHEMICALS COPMANY” -A CASE STUDY OF THE GRASIM INDUSTRIES, KARWAR.** has been carried out by me under the guidance and supervision of **MISS NEHA D. KOCHAREKAR**, Department of KWT's DCCPGC, Karwar.

I am submitting this project report to Karnataka University, Dharwad as the partially fulfillment of requirement for the award of M.com Degree.

I also declared that, this project report or part of it has not been previously submitted for the award of any other degree, Diploma, associate ship, fellowship or other similar title.

Date: 15 -06-2015

Place: Karwar

Ankita
Miss Ankita A. Kindalkar