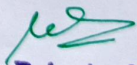


2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years

This is to certify that following are the list of full time teachers including Management recruited teaching staff who are on roll during the last five years ie.,2015-16 to 2019-20. Please find herewith attached appointment letter of Management full time teachers.

Sl. No.	Name of the Faculty	Nature of Appointment	Department	Date of Appointment
1.	Ms. Farzeen Mulla	Management Full time	Commerce	18-07-2019
2.	Ms. Megha Rao	-do-	Commerce	25-07-2019
3.	Mr. Sudheer Kadam	-do-	Commerce	08-07-2019
4.	Mr. Krishnanand Mahale	-do-	Commerce	05-08-2019
5.	Ms. Megha Nayak	-do-	Commerce	18-06-2017
6.	Ms. Subham R. Talekar	-do-	Commerce	01-08-2017
7.	Ms. Reevon F. Rebello	-do-	Commerce	18-06-2017
8.	Ms. Neha Kochrakar	-do-	Commerce	01-10-2015
9.	Mr. Anjan A. Kaikini	-do-	Commerce	01-10-2015
10.	Mr. Nitin S.N.	-do-	Commerce	01-09-2014
11.	Ms. Nikita Dubey	-do-	Economics	05-06-2017
12.	Mr. Shridhar Nayak	-do-	English	18-06-2017
13.	Mr. Rajesh Marathi	-do-	Kannada	23-07-2015
14.	Ms. Pooja Naik	-do-	Computer Science	01-07-2008
15.	Dr. Harish Kamat	-do-	Computer Science.	01-07-2017


Principal
 Kanara Welfare Trust
 Divekar College of Commerce
 Karwar-581 301

15 July 2019

OFFICE ORDER

***SUB: Appointment of Lecturer in Commerce w.e.f. 18-07-2019
of Miss Farzeen Mulla.***

With reference to the above mentioned subject and referring to your application and the interview held at our college on 03-07-2019, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 18-07-2019.

***Miss Farzeen Mulla
Sadashivgad, Karwar***



(S. P. KAMAT)
Chairman
Kanara Welfare Trust, Karwar

The Principal
Divekar College of Commerce
Karwar.

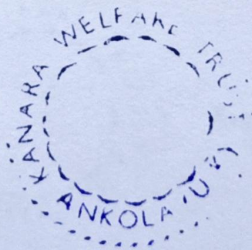
OFFICE ORDER

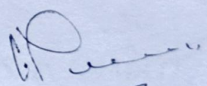
SUB: *Appointment of Lecturer in Commerce w.e.f. 25-07-2019
of Ms. Megha Rao*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 01-07-2019, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 25-07-2019.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Ms. Megha Rao,
Kajubag, Karwar.**

*The Principal
Divekar College of Commerce
Karwar.*

06 July 2019

OFFICE ORDER

***SUB: Appointment of Lecturer in Commerce w.e.f. 08-07-2019
of Mr. Sudheer Kadam.***

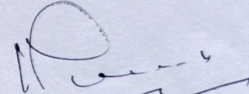
With reference to the above mentioned subject and referring to your application and the interview held at our college on 03-07-2019, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 08-07-2019.

***Mr. Sudheer Kadam
Majali, Karwar***




(S. P. KAMAT)

Chairman
Kanara Welfare Trust, Karwar

The Principal
Divekar College of Commerce
Karwar.

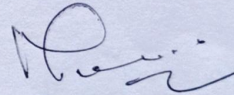
OFFICE ORDER

***SUB: Appointment of Lecturer in Commerce w.e.f. 05-08-2019
of Mr. Krishnanand Mahale.***

With reference to the above mentioned subject and referring to your application and the interview held at our college on 22-07-2019, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 05-08-2019.



(S. P. KAMAT)

Chairman

Kanara Welfare Trust, Karwar

***Mr. Krishnanand Mahale
Keni, Ankola***

The Principal
Divekar College of Commerce
Karwar.

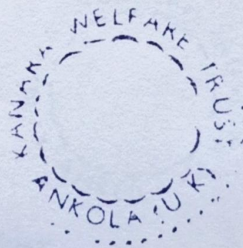
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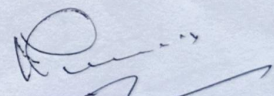
SUB: *Appointment of Lecturer in Commerce w.e.f. 18-06-2017
of Ms. Megha Nayak*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 13-06-2017, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 18-06-2017.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Ms. Megha Nayak,
Sankriwada, Karwar.**

**The Principal
Divekar College of Commerce
Karwar.**

OFFICE ORDER

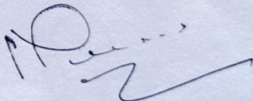
SUB: *Appointment of Lecturer in Commerce w.e.f. 01-08-2017
of Mr. Shubham R. Talekar*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 13-06-2017, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 01-08-2017.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

Mr. Shubham Talekar,
Hosali, Karwar.

*The Principal
Divekar College of Commerce
Karwar.*

OFFICE ORDER

SUB: *Appointment of Lecturer in Commerce w.e.f. 18-06-2017
of Ms. Reevon F. Rebello*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 13-06-2017, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 18-06-2017.



(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Ms. Reevon Rebello,
Pinge Road, Kajubag, Karwar.**

*The Principal
Divekar College of Commerce
Karwar.*

OFFICE ORDER

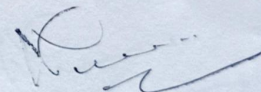
SUB: *Appointment of Lecturer in Commerce w.e.f. 01-10-2015
of Ms. Neha Kochrekar*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 22-09-2015, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 01-10-2015.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Ms. Neha Kochrekar,
Murlidhar Math Road, Karwar.**

*The Principal
Divekar College of Commerce
Karwar*

OFFICE ORDER

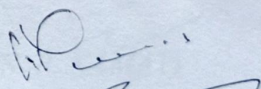
SUB: *Appointment of Lecturer in Commerce w.e.f. 01-10-2015
of Mr. Anjan A. Kaikini*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 22-09-2015, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 01-10-2015.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Mr. Anjan A. Kaikini,
Sagar.**

*The Principal
Divekar College of Commerce
Karwar*

2015-16

KWT/2014/_____



26 August 2014

OFFICE ORDER

***SUB: Appointment of Lecturer in Commerce w.e.f. 01-09-2014
of Mr. Nitin S. N.***

With reference to the above mentioned subject and referring to your application and the interview held at our college on 17 August 2014, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 01-09-2014.

(S. P. KAMAT)

Chairman

Kanara Welfare Trust, Karwar



***Mr. Nitin S. N.
Sagar***

The Principal
Divekar College of Commerce
Karwar.

OFFICE ORDER

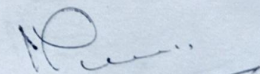
SUB: *Appointment of Lecturer in Economics w.e.f. 15-06-2017
of Ms. Nikita Dubey*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 05-06-2017, this is to inform you that you have been appointment as a Lecturer in Economics in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 15-06-2017.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Ms. Nikita Dubey,
Dhobighat Raad, Karwar.**

*The Principal
Divekar College of Commerce
Karwar.*

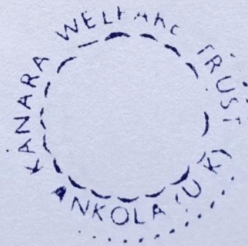
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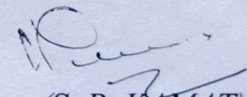
SUB: *Appointment of Lecturer in English w.e.f. 18-06-2017
of Mr. Shridhar Nayak*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 13-06-2017, this is to inform you that you have been appointment as a Lecturer in English in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 18-06-2017.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

**Mr. Shridhar Nayak,
Keni, Ankola.**

*The Principal
Divekar College of Commerce
Karwar.*

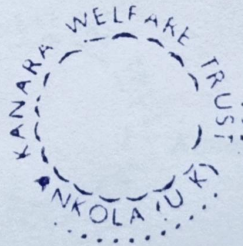
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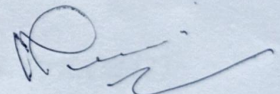
SUB: *Appointment of Lecturer in Kannada w.e.f. 23-07-2015
of Mr. Rajesh Marathi*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 08-07-2015, this is to inform you that you have been appointment as a Lecturer in Kannada in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 23-07-2015.




(S. P. KAMAT)
Chairman,
Kanara Welfare Trust
Karwar.

Mr. Rajesh Marathi,
Devkar, Kodasalli, Kadra, Karwar.

*The Principal
Divekar College of Commerce
Karwar.*

2015-16

KWT/2008/_____



26 June 2008

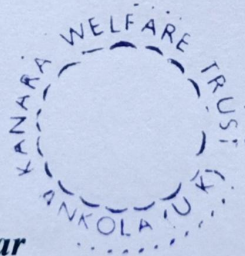
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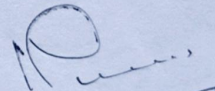
SUB: *Appointment of Lecturer in Commerce w.e.f. 01-07-2008
of Miss Pooja Naik.*

With reference to the above mentioned subject and referring to your application and the interview held at our college on 18-06-2008, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 01-07-2008.




(S. P. KAMAT)

Chairman

Kanara Welfare Trust, Karwar

Miss Pooja Naik
Saikatta, Kodibag, Karwar

The Principal
Divekar College of Commerce
Karwar.

28 June 2017

OFFICE ORDER

***SUB: Appointment of Lecturer in Commerce w.e.f. 01-07-2017
of Mr. Harish Kamat.***

With reference to the above mentioned subject and referring to your application and the interview held at our college on 23-06-2017, this is to inform you that you have been appointment as a Lecturer in Commerce in Divekar College of Commerce, Karwar purely on a temporary basis.

You will be entitled to the remuneration as per the management policies.

You are directed to report to the Principal, Divekar College of Commerce, Karwar for duty at 9.00 a.m. on 01-07-2017.



(S. P. KAMAT)

Chairman

Kanara Welfare Trust, Karwar

***Mr. Harish Kamat
Nandangadda. Baad, Karwar***

The Principal
Divekar College of Commerce
Karwar.